MR. CARLOS FRANCISCO ABAD RICO

Mr. Carlos Francisco Abad Rico holds a degree in Business Administration from the Complutense University of Madrid and an MBA from Columbia University in New York.

He is currently Chairman of Haya Real Estate.

Previously he was CEO of Haya Real Estate, Global Partner of Arthur D. Little S.L. and its CEO for Spain. Previously, he was Managing Director of Sogecable (formerly Canal+ TV Company). He also worked at McKinsey & Co. where he was elected partner.

He is a member of the Board of Directors of Seguros Caser and a trustee of its Foundation and a member of the Círculo de Empresarios.

He has been a member of the Board of Directors of Solaria since June 30, 2015. He is also Chairman of the Appointments and Remuneration Committee and member of SOLARIA's Audit and Ethics, Compliance and ESG Committees.